

1963

July-August

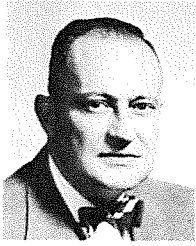
vol. 22 no. 4

WHEELABRATOR

PARADE



COVER STORY ON PAGES 6-7



Ethics in Business

A corporation, like Wheelabrator, is a complicated enterprise. And it functions within a complicated economic system. We must meet the demands from varied markets, pressures from competitors here and abroad, keep our production up, obtain orders to assure production, alert our customers of our products, and delve into unknown areas to come up with improvement and progress.

To keep from getting caught in the swirling maze of complexities, a corporation must go about its daily business not by chance but by following certain guidelines along the path of profitable endeavor. These guidelines must be morally acceptable and ethically founded. If not, the corporation will falter, lay still, and eventually die from internal corruption.

To insure that a corporation is operating within the bounds of respectability and legality, the people within the corporation must be bounded by the same standards. And do not forget that people make up a corporation. Just as you would not return to the butcher who puts his thumb on the scale, so do other companies react.

Corporations with high standards will cooperate only with others of the same high degree of honesty and reputable distinction.

We at Wheelabrator have long based our operation on this thesis. And we are recognized for this stand by our associates in industry. To continue our growth and expansion we must renew our vitality, awareness and strength of purpose. We can only do this by being true to ourselves and our responsibilities.

J. F. Conaughton
President

WHEELABRATOR
PARADE

Vol. 22, No. 4

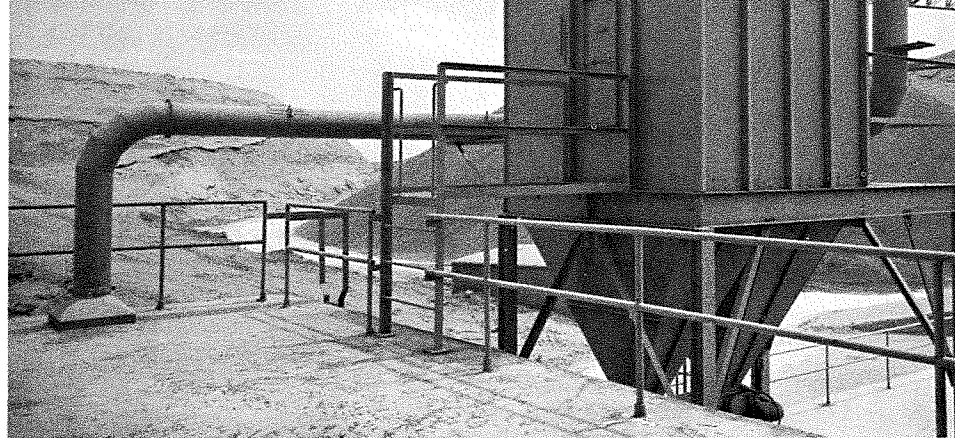
July-August, 1963

Editor — Robert T. Wall
Mishawaka, Indiana
Published for Employees of Wheelabrator Corporation





Rotary Kiln Control Room.



Wheelabrator Ultra-Filtration Unit providing dust-free air to control room.

HURON CLEARS THE DUSTY AIR

Over 40 Wheelabrator Dustube Collectors Installed at Huron Portland Cement Company



Wheelabrator clears the air during cement clinker proportioning

Clouds of clinking dust from cement clinker proportioning machines don't sweep through the air at Huron Portland Cement Company, Alpena, Michigan. All dust created at this operation is drawn into ductwork, filtered, and saved for reuse by a Wheelabrator Dustube collector. Thus, this area of the plant is one of the cleanest, although the process ordinarily is one of the dustiest.

Thirty-seven Wheelabrator dustube dust collectors are installed in this huge facility to control dust from such operations as stock crushing, drying, grinding, weighing, conveyor transfer points, as well as first secondary ultra-cleaned air to motor control rooms and office buildings.

Discover how easily and economically your rock products dust and fume problems can be solved. Write for Catalog 375-D.



WHEELABRATOR DUST AND FUME CONTROL

Telling Industry the Story

The advertisement above, based on Huron Portland Cement Co., appears in these trade publications: Rock Products, Pit & Quarry, Air Engineering and Chemical Processing. The combined circulation of these magazines is over 100,000.

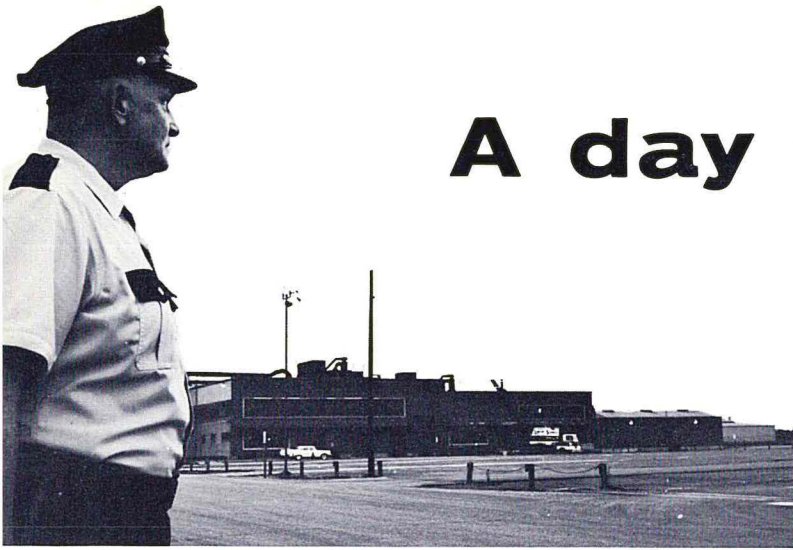
Anyone who has ever been in a cement producing plant or who has even driven past such a plant is aware of the tremendous amount of cement dust which permeates the atmosphere. Elimination of this dust problem is being recognized by all progressive cement producers, not only to merely clear up an air pollution problem, but also to salvage the valuable material.

Huron Portland Cement Company, Huron, Michigan, is one of the foremost examples of what can be accomplished with a planned program of dust control. Practically every dust-creating operation in this widespread plant is now being ventilated to a dust collector. And over 40 of these collectors are Wheelabrator Dust Collectors.

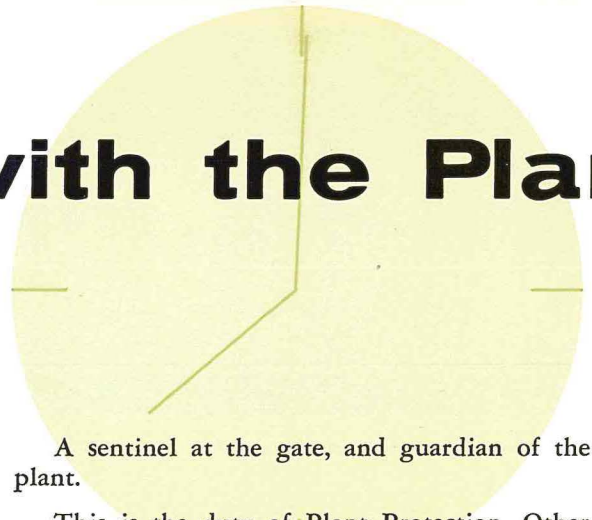
One of the most recent usages of Wheelabrator equipment in this plant has been to provide ultra-clean air to the new rotary kiln control room where dust-free air is a necessity. This protection assures Huron that the delicate control instruments in this room will function properly and eliminate maintenance problems due to dirty atmospheric air.

Wheelabrator Ultra-Filtration was selected for this application because of its high efficiency, reliable operation and low cost operating and maintenance costs.

A day with the Plan



Security at Wheelabrator is essential to insure that no violations occur to threaten our operation in the highly competitive business world. Guard Merle Slabaugh strikes a watchful pose with Plant No. 2 in the background.



A sentinel at the gate, and guardian of the plant.

This is the duty of Plant Protection. Other facets of the job are shown on these pages. The Plant Guard does more, too.

He checks for unsafe conditions, fire hazards, infractions of rules, and numerous other malfunctions. Reports to Harold Whitmer, chief guard, are relayed to the respective department head to correct improper conditions.

The job appears easy, but is grossly complicated. Through proper training and a professional approach Wheelabrator plant guards make it look simple.



Making certain that all vaults and safes are closed after 5 p.m. is one of the check points on the guard's list of duties. Hourly rounds are started at 6 p.m., five days a week. On Saturdays and Sundays, rounds are made hourly around the clock.



Punching the clock on certain locked areas assures that all locks are functioning. The time of the check is also recorded. In the event any entry is forced, authorities will know approximately when the breaking and entry took place.



Pressure gauges for the fire sprinkler system are checked to assure optimum performance of the system in event of need. Water pressure, air pressure, and water running are also checked. They also watch for open doors and windows.

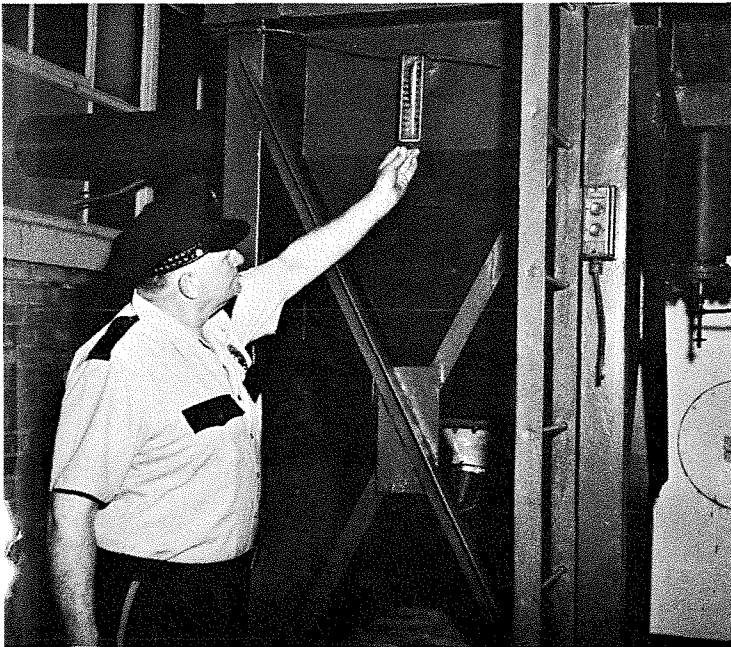
Guards



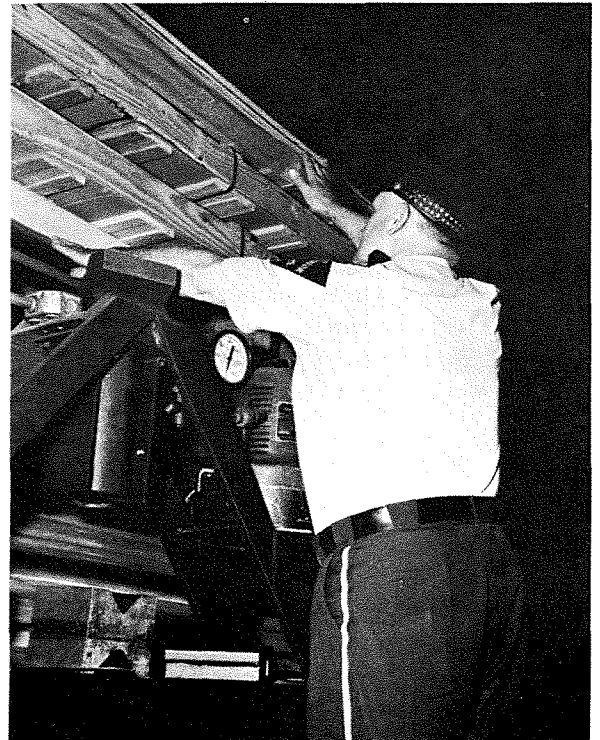
Fire hazards are closely scrutinized. Guard Leonard Huppert is shown examining a fire extinguisher in the plant. Smoking violations, rubbish accumulations, and other unsanitary conditions, too, are on the check list used by the plant protection personnel on their rounds.



Checking credentials of visitors is another function of the guards. Warren Ackenhusen checks in a truck driver with a load of supplies. Vendors, job applicants, and other visitors are also signed in by the guards.



Improper safety practices are always high on the list of things to do. In this photo, Merle Slabaugh noticed an unusually high stack of metal products. These and other rule infractions are reported to persons directly responsible. All guards report to Harold Whitmer, chief of plant protection. Other guards besides those pictured here are John Griffin, Joe Flory, John Harrington, Elbert Ryan, Roy Klink, Hank Fagan, and Simeon O'Dell, who is part-time.





Earning while

A few weeks ago a television program dramatized how a mid-western city was dying on the vine because its young adults were not returning home after completing college. The college graduates were going to larger cities where opportunities appeared greater and civic and social activities seemed to boom.

This city, therefore, was lacking the young, vigorous leadership in business to sustain a healthy community life. The TV documentary showed that the city was not properly "selling itself" to the youngsters.

Mindful of this possibility, Wheelabrator officials are facing this fact before it becomes a problem by offering summer employment to a group of college students. Keenly aware that family connections are a desirable employment factor, the Company has hired 12 workers this summer who have parents employed here.

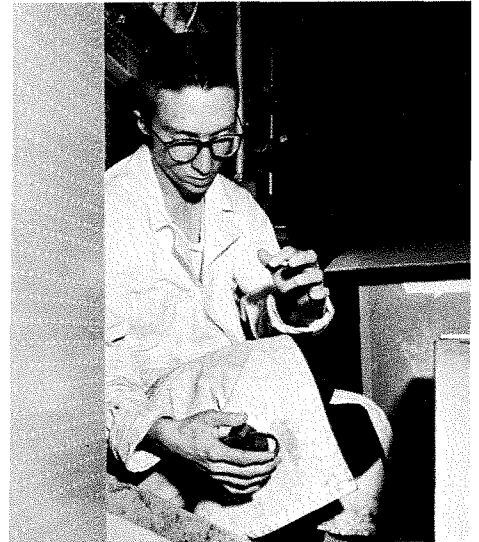
Through this program of "earning while learning" these college students become aware of the career opportunities here and also what the local community offers its adults.

By aiding these students to earn funds to finance their education, the Company is showing a definite regard for these young scholars. Whether they return to Wheelabrator is a moot point. The big point is that the Company has taken positive action to "sell itself" as a good place to work. This program, along with the annual scholarship awards and the employee tuition reimbursement program, will pay dividends in the long run by providing well-trained young adults for the firm and the community.

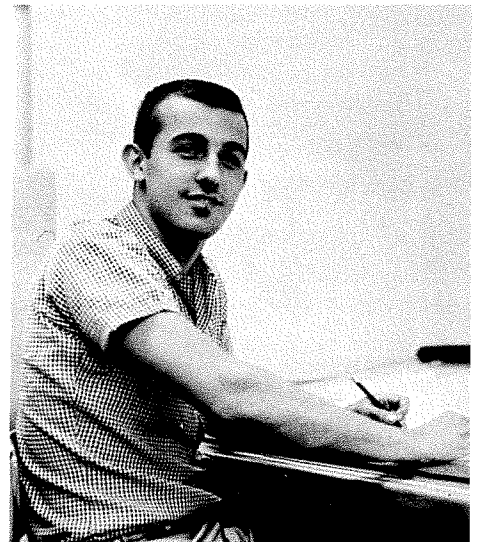
Pictured here are the 12 sons and daughters of employees. While they have not taken jobs from adult workers, they are performing a worthwhile function. Under close supervision, they are filling in for vacationing office workers, easing the backlog in several departments, and in general proving to be a genuine assistance to the over-all operation.

ON THE COVER

Exemplifying the return-to-school theme on this issue's cover are Lora Evans and Greg Skene. Lora, 18, will enroll at Butler University this fall to study modern foreign languages. She works in Plant Engineering, and is the daughter of Jim Evans, head of the Electrical Engineering Section. Greg, also 18, will study mechanical engineering at Purdue, and works for Ward Correll this summer in Engineering. He is the son of Julius Skene, Manager of Blast Equipment Sales.



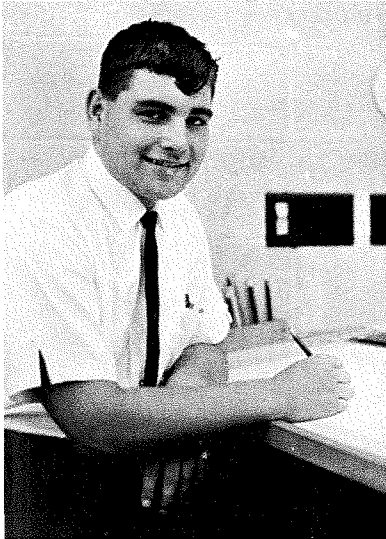
DAVE HES — A 1961 Wheelabrator Scholarship winner and son of Stan Hes, Stockroom foreman, Dave works in Lorco Lab. Majoring in Chemistry-Tech writing at Purdue, Dave, 20 is a junior.



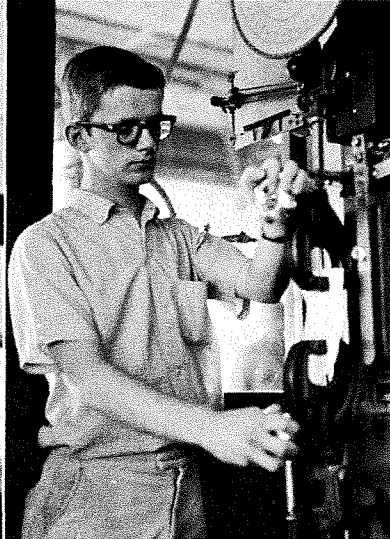
DOUG COOK — Member of the freshman baseball team and Industrial Engineering major at Purdue, Doug works in Plant Engineering. His mother is Lillian Cook of Advertising.

learning

Twelve Son-Daughter Relations
Work Here This Summer
To Help Defray College Expenses



JIM DEGRAENE — Named the Notre Dame Scholarship winner this year, Jim will study Business-Engineering. Son of Chuck DeGraene, D & F Supervising Engineer, he is 18 and works for Sam Fearrell.



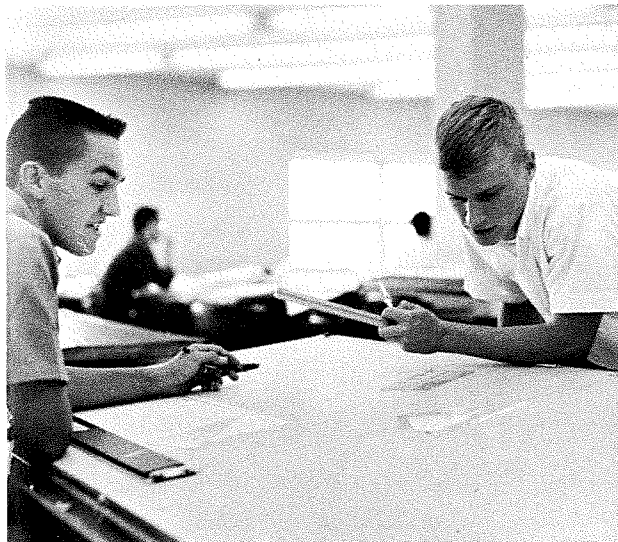
MIKE STEELE — A sophomore at the Layton School of Art, Milwaukee, he studies Industrial Design. Son of Ray Steele, Personnel Director, Mike, 20, works in Dust & Fume Lab for Clyde Snyder.



ANNE LENHARD — A graduate of St. Mary-of-the-Woods College, Anne enters I. U. for graduate work in French. Daughter of Alden Lenhard, Advertising Manager, she works in Sales.



GWEN CLINE — A 19-year-old sophomore at Purdue majoring in Economics, Gwen is the daughter of Chal Cline, Engineering Assistant to President. She works in Accounting



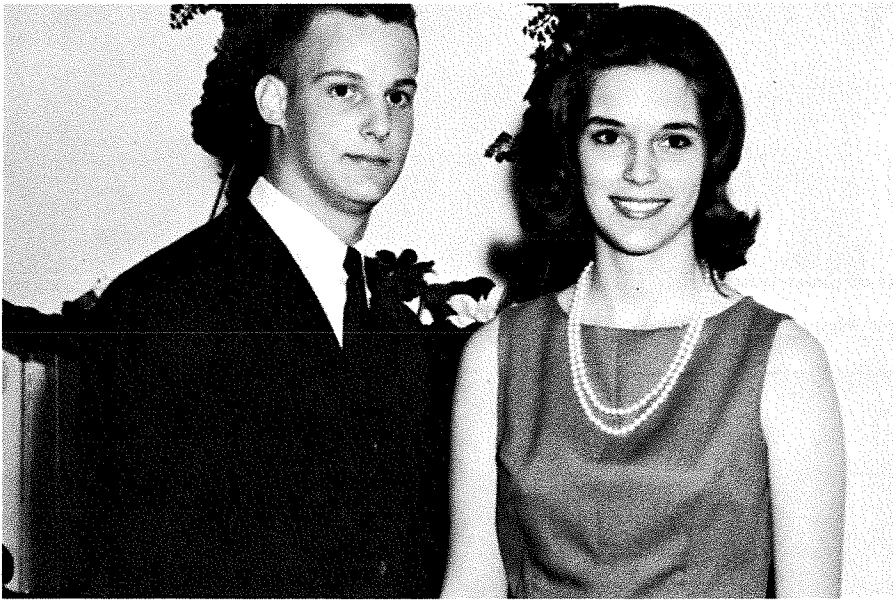
CURT GIRTON (left) — Honor scholar and stepson of Paul Setzler, Vice President of Operations, Curt enters Purdue as an 18-year-old frosh majoring in engineering. He works for Roy Guite on the board. **JOHN ROBINSON** (right) — Working for Paul Kaufman on the board, he is son of John Robinson, Field Engineer. A Wheelabrator Scholarship winner, he will be a sophomore ME student at Purdue this fall.



KEN HESTON — Attending Indiana State to study Education, Ken is a second semester soph. Son of Martha Heston, Parts Service, he works as production control clerk for Gene Dickerson.



JOHN BODINE — Son of Jean Bodine Steel Shop Office, John enters the University of Virginia on scholarship to study pre med. In the Mail Room for Bud Wolff John handles many chores.



Beth Ann Wieschaus, attractive daughter of Lee and Marcella Wieschaus, shows why she was voted the most beautiful of her senior class. Lee, Southern Regional Manager, says Beth Ann will enroll at Siena College in Memphis, joining sister Kathleen.

NEWS

Winners of the annual WCAA Trap Shoot pose following the tournament at the Mishawaka Conservation Club. Top row, left to right, are John Woodruff, Clyde Hickman, Bill Doty Jr., Rick Kause, Jim Berta, Tom Kirkpatrick and wife, Pat. Bottom row, left to right, are Bill Doty, Jim Haines, Kenny Bidlack, and Jerry Pratt.



Doug Lamb served as master of ceremonies for presentation of awards at the Canadian golf outing ceremonies. Here he is shown giving Ian Somerville, who finished second, a silver tray.



Participants in the Wheelabrator of Canada golf outing enjoy a respite following a grueling day on the links. Ernie McLaughlin won a playoff with Ian Somerville. Left to right are Ian Somerville, Bill Wilkinson, Doug Lamb, Bob Ross, Ernie McLaughlin, John McKay, Gordon Big Canoe, and Eldred MacMillan. (Other particulars in Passing Parade.)



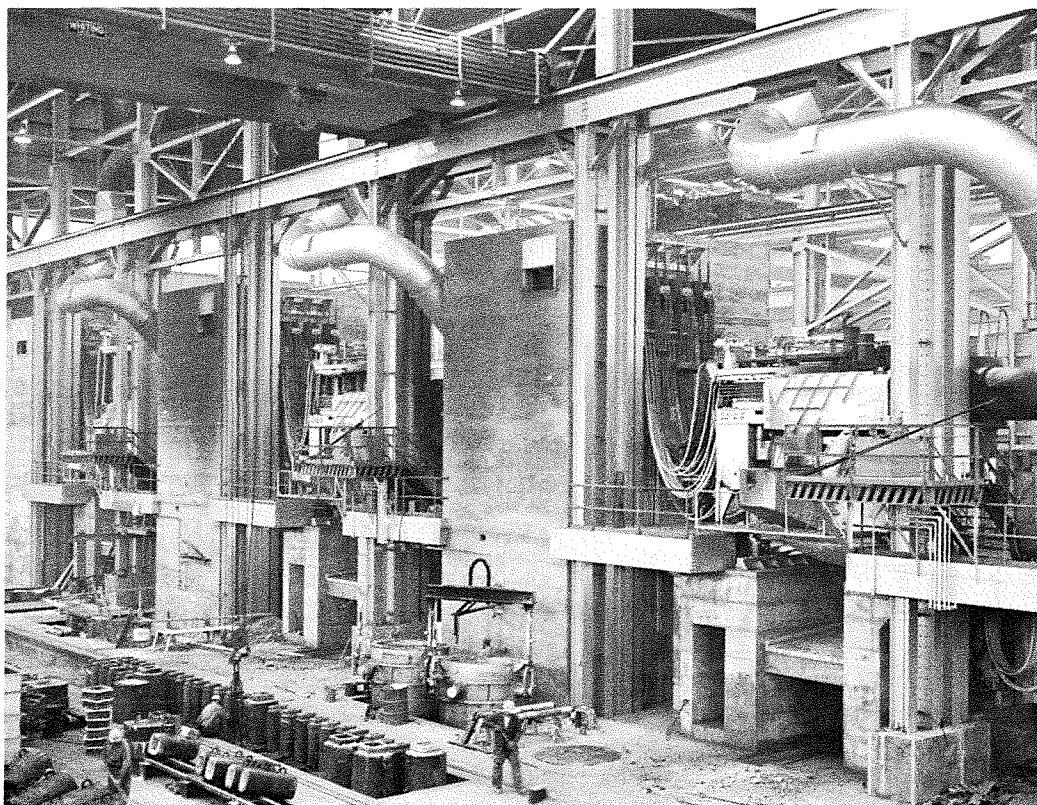
AND VIEWS

Clay Dinger powers one off the tee at the Wheelabrator Athletic Association golf league outing at the Elks Club in LaPorte. Looking for the ball on the tee is Bud Wolff, while Doug Ross wipes his brow. Dinger won the low net threesome with Doug Ross and Jim Hyder. Wolff was second low with Ken Kaufman and Tony Kruszewski.



Ken Blessing warms up his putting iron on the practice green at the WCAA golf outing. Ken won the blind bogey prize.

Wheelabrator electric furnace fume control systems make this steel melting room at Simonds Saw & Steel Co., Lockport, New York, a model of cleanliness in the industry. Three — 15 foot furnaces are controlled with Wheelabrator roof-type furnace hoods and a Dustube Collector.



Business Level Continues to Keep Pace with Record-Setting 1962 Volume

Following one of the best years on record, the 1963 sales year opened strongly and for the first six months closely paralleled the banner year of 1962.

With forecasters predicting a continuation of the first half trend, the prospects for a solid sales year appear heartening. Second half success, of course, is dependent upon continued top efforts from personnel in all facets of the operation.

Profit-Sharing is relatively close to the first half of 1962 despite the increased costs of operation and competitive price pressures in the first half of 1963. Increased payroll and allied taxes, including greater rates for Social Security, served as depressant on profits.

The Company Contribution for the first half, however, amounts to \$143,279, or well above the average for the sixteen years of the plan's existence. The 1962 figure for a similar period amounted to \$154,000. The total 1962 contribution ranked fifth on the list over the 16 years, and a similar half in 1963 would put the 1963 total in sixth position on the list.

Reviewing the first six months of business reveals a number of outstanding sales events, including a series of *firsts*, *bests*, and *biggests*. For example:

Export — The shipment to Mahindra & Mahindra, Bombay, India, weighing more than 110,000 pounds, was the largest export shipment on our records.

Blast Equipment — Shipment of the 12-wheel carbon steel strip descaling machine to Chevrolet at Warren, Michigan, was the most powerful machine ever built by Wheelabrator. Other firsts include a 12-foot Swing Table sold to Fox River Tractor Co., Appleton, Wisconsin; the highest capacity pipe cleaner sold to Mission Manufacturing Corp., Houston, Texas; the third largest railroad car cleaner sold to North American Car Corp., Chicago, (16 wheels), and the installation of our 40th Rubber Deflasher.

Lorco — Continuous vibratory finishing equipment sold to Detroit Transmission and Ford Motor Co. were genuine breakthroughs boosting Lorco to new industry prominence. Other key sales including three 8 cu. ft. Vibrators with handling systems sold to Ingersoll Rand, Painted Post, New York, and a 20 cu. ft. Vibrator with separation system sold to Mack Truck Co., Hagerstown, Maryland.

Dust & Fume — One of the largest sales on D & F records went to Alcoa, Pittsburgh, with two 7-compartment collectors for use in the primary production process. On the secondary smelting level, a key sale resulted with an order from Apex Smelting Division of American Metal Climax for a dust collector.

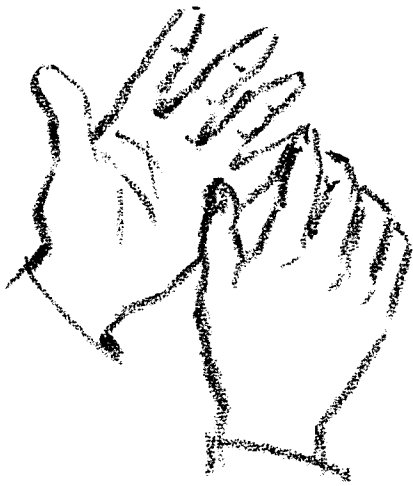
Abrasive — The addition of several new accounts and the maintaining of previous ones were the highlights in the Abrasive Division which celebrated its 10th anniversary in the first half. Installation of new quality control and production equipment also assisted in keeping the sales level high in this highly competitive business.

Prospects for the second half of 1963 appear bright because of two factors. They are:

1. Strong automotive business. Most of our customers are closely related to the automotive industry. This means good equipment and supply business.
2. Upswing of Lorco sales. Outstanding proposals created by interest at recent Tool Show, the ability to offer a complete vibratory finishing line, and the fact that the Wheelabrator Field Engineers have had time to become better acquainted with the Lorco products.



With Profit-Sharing and all, why do you need that fringe benefit, too?



YOU NEED MORE THAN 10 FINGERS to count **YOUR BENEFITS** at Wheelabrator

GOOD PAY — One of the wage leaders in the area for steel fabricators, and considerably higher paying than our major competitor.

GOOD WORKING CONDITIONS — A well-lighted, clean plant with ample off street parking. Pleasant and refreshing office facilities.

STEADY EMPLOYMENT — Reputation of being the most stable employer in the area. Minimum layoffs, even during recessions.

PROFIT-SHARING — Providing retirement security, the plan also serves as an incentive to produce quality, profitable goods and services.

PROMOTION OPPORTUNITIES — More than 93% of the current supervisors, department heads and officers have come from the ranks.

UNEMPLOYMENT AND WORKMEN'S COMPENSATION — Company pays full cost of both plans through taxes on total payroll.

SICKNESS AND DISABILITY — All employees are adequately covered with the Company paying half the cost of the insurance.

HOSPITALIZATION AND SURGICAL — All employees are completely covered with the Company paying the full cost of the insurance. Retirees are

also covered, with the company paying half the cost.

JURY ALLOWANCE — To meet civic obligations, Company pays an equal amount of jury service fee for a period up to 60 days in a year.

TUTION ALLOWANCE — Besides the two annual scholarships, employees are reimbursed for furthering their formal education.

PAID VACATIONS AND HOLIDAYS — Employees receive holiday pay, and vacations are granted according to time of service.

GROUP LIFE INSURANCE — Half of cost is paid by Company. Plan calls for a sizable payment in the event of death.

SOCIAL SECURITY — Sharing the cost with the employee, social security blends with Profit-Sharing to make retirement more pleasant.

SUPPLEMENTARY WORKMEN'S COMPENSATION — If an employee is injured on the job, he receives more disability benefits than required by law.

SOCIAL ACTIVITIES — A complete schedule of outings, sports events and parties are available through the Athletic Association and the Julianna Club to which the Company contributes a portion of the funds.

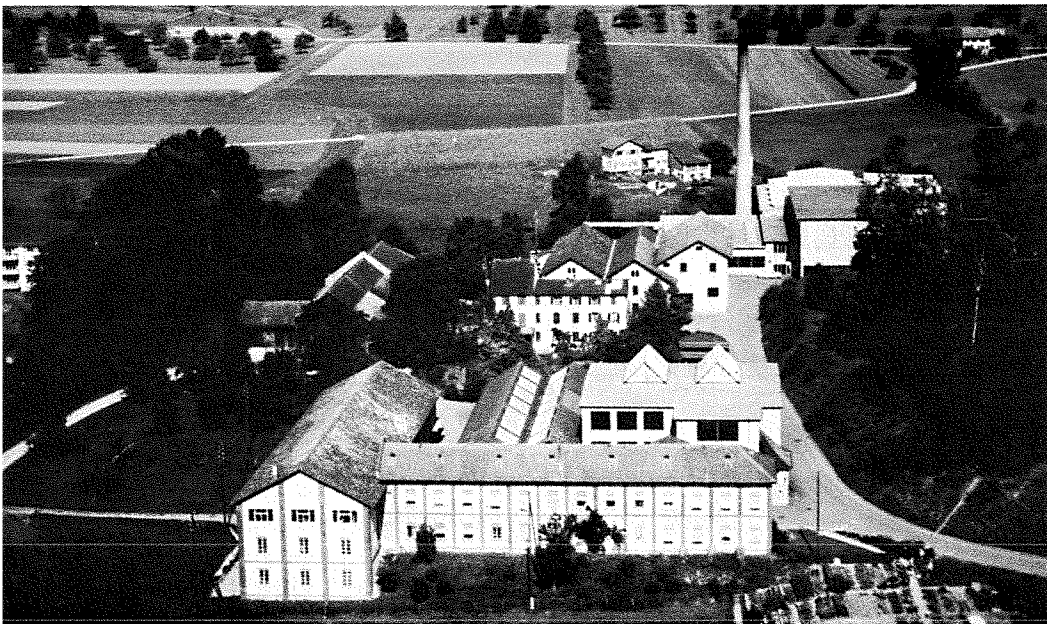
JULIANNA CLUB: WESTERN STYLE

Julianna Club members will sponsor their annual dance August 31 from 9 p.m. until midnight at the Knights of Columbus Hall, South Bend. Willa Mae Parker, Accounting, will serve as chairman and Mary Helen Driver, Engineering, will be co-chairman.

Gene Van's Orchestra will provide the musical fare for the country style dance with a theme entitled "Western Hoedown."

Donations for the evening of stomping and other entertainment will be \$3 a couple. Plans call for club members to provide the highlight of the evening — a western-style variety show. Shucks!





The Graber & Wening Plant in Switzerland.

SWISS JOINT VENTURE ANNOUNCED

President James F. Connaughton announced that our European licensee, George Fischer Ltd., and Wheelabrator have entered into a joint venture with the purchase of Graber & Wening S. A. of Neftenbach, Switzerland.

A well-established Swiss manufacturer, Graber & Wening has produced specially engineered Wheelabrator equipment under a sub-licensing agreement with George Fischer Ltd.

Graber & Wening will retain its name, but will be operated independently, although it will continue to cooperate with George Fischer on sales and engineering matters.

George Fischer Ltd. concentrates on building standard Wheelabrator Corporation equipment, while G & W has been successful in providing equipment for the European steel mill industry. Both firms sell in Continental Europe and Scandinavia, and use the same sales agents and specialists.

Connaughton, who becomes a member of the G & W board of directors, said Werner Lory, an executive with 25 years experience with Wheelabrator equipment, will remain as manager of the firm. Dr. B. K. Greuter, assistant to the President of George Fischer, will serve as chairman of the board of Graber & Wening and will be a director.

"Acquisition of this new manufacturing facility," Connaughton added, "is in line with our active interest in the maturing European Common Market. It is further an example of the company's

Dr. B. K. Greuter



Werner Lory

effort to strengthen its competitive position throughout the world."

Wheelabrator is also associated with French interests in the operation of Wheelabrator-Allevar, a steel abrasives manufacturing facility, and recently appointed Robert E. Riordan as Director of European Operations. Representatives from the Abrasive and Dust & Fume divisions currently serve as consultants to Wheelabrator-Allevar in other Common Market activities.



ED CLARKE

Meet the Field



ANDY JOYE

In his 18th year of sales for Wheelabrator, Ed Clarke is our man in Texas. Formerly the Vocational Machine Shop teacher at Mishawaka High School, he was also Chief Project Engineer of the Fuel Cell Division at U. S. Rubber.

Ed received a bachelor's degree in Industrial Education from Miami University, Oxford, Ohio. Active in the Texas Chapter of the American Foundrymen's Society, he works closely with Dust & Fume in the sale of collectors to the carbon black industry, besides his work on blast equipment. Ed has sold more than 20 2-wheel pipe cleaning machines in his career.

Hurricane Carla played havoc with Ed's pleasure boat and summer cottage in 1961 as the boat was demolished and the cottage was blown a block away. Nonplussed, Ed bought the lot the cottage landed on, and has since sold both. The boat, too, has been replaced.

Married to the former Emily K. Knapp, the Clarks have one son, E. Perry. One of the family hobbies is the breeding of wire-haired terriers.

Andy started in construction work as a sand hog on the Detroit-Windsor tunnel and then was field superintendent for two construction companies. He also worked at National Tool Co., Detroit, as a superintendent.

While working on one construction job, he installed a 48" x 42" Tumbblast, which led to his joining Wheelabrator in April, 1945.

Andy says his most challenging job was the erection of the 16-wheel strip cleaner at Empire Steel a few years ago. It was the largest installation he had worked on, and the most satisfying.

The Joye family (Mrs. Joye is the former Alice Revyn) eagerly await warm weather to use their property on Sinclair Lake. Cruising the waters in their 24-foot speed boat is relaxation-plus.

While Andy toils on Wheelabrator equipment, son Arthur fixes Air Force jet engines. Andy's daughter Joan is the mother of two prized granddaughters.

WE KNEW HIM WHEN



CLARENCE SOENS

Clarence joined the Company in 1935 after spending two years working with his father's electrical contracting firm. Starting in the stockroom under Andy Stevens, Clarence was named receiving clerk a year later. In 1937, four years after being graduated from Mishawaka High School, he transferred to Purchasing to work with Harold Books. He was assistant Purchasing Agent when he left to serve as the skipper of an LCM in the South Pacific during World War II. Returning in 1946 after being decorated with a battle star for action in New

Guinea, Clarence became Purchasing Agent, the title he now holds. Married to the former Anne Zubrits of South Bend, the Soens family also consists of daughter Susan, 16, a junior at Penn High School. Besides fishing and hunting, Clarence can be seen watching basketball or football games in season. A member of the VFW, he also belongs to the Knights of Columbus.

DICK MECKLENBURG

Dick also began his Wheelabrator career in 1935 after being graduated from Mishawaka High School. When he started, engineering was located in one room on the first floor, and Dick's job was running blueprints, drawings and making drawings for the machine parts book. After moving into the new Engineering addition in 1936, Dick did layout work and machine drawings for shop fabrication. Now working for George McNeile, head of Special Application Engineering, Dick handles special proposal drawings. A World War II vet, he served with the Army Engineers as coordinator of heavy equipment repair in England, France, and Belgium from 1942-45. Married to the former Mary Grace Chartier, South Bend, the Mecklenburgs have a son, Paul, 16, a junior at Penn High School, and a daughter, Patricia, 8, in the fourth grade at Queen of Peace. Dick's hobbies include golf, auto racing, and woodworking. He is an usher at Queen of Peace and belongs to the Holy Name Society of the Parish.





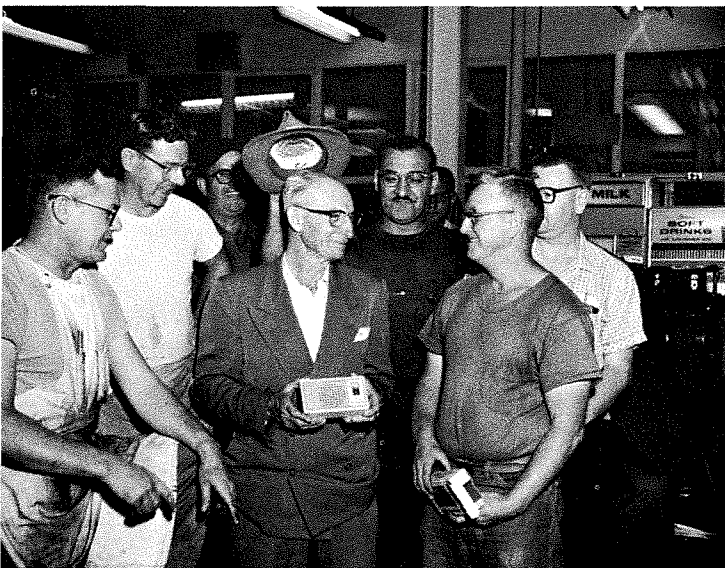
Passing PARADE

Clarence Soens set a fishing record by catching his limit of 25 blue gills in 1½ hours. The lake, of course, will remain secret . . . **Jay Beehler** and wife Barbara enjoyed the 500 racing classic at Indianapolis and were greatly impressed with the Lotus Fords which gave the other racers a tremendous battle down to the wire . . . Wayne Parker, son of **Lee Parker**, has been selected to spend 10 weeks this summer in St. Brieuc, France, under the Honors Language program of Indiana University. A senior this fall at John Adams High School, Wayne will live with a French family and attend school there. He must speak in French during his entire stay.

(Matt Rutkowski, Purchasing)

Bill Kring, big brake operator, has been on sick leave since early April . . . It seems that welder **Laverne Hess** may have been thinking about that old adage, "He'd cut off his nose to spite his face," when he recently fell down some stairs. He severely injured his nose and doctors performed major surgery to keep Laverne looking as handsome as ever . . . **Mack Carden**, flame cutter, has a new Dodge. He doesn't know yet if he can turn this one into a traveling bunkhouse or not . . . **Joe Vogel** took his cousin from Germany on a trip South, visiting the Great Smoky mountains and Florida. Joe enjoyed the trip to the Smokies as well as his cousin did, who had never seen them either. The fraulein will stay in the country for three months . . . **George Ratliff** is back on the job after 11 weeks of sick leave. George says doctors advised him to take it easy for a while . . . **Gibby Bair** had aluminum siding put on his house during his vacation period . . . **Harold Gay** is very enthusiastic about his new Pontiac Tempest. He averaged close to 50 miles an hour on his trip home from his cabin in northern Wisconsin, a distance of about 500 miles . . . **Victor (Duke) Gran** spent a week of his vacation on the lake. Duke says his wife and children really had the vacation as he was forced to work around the place most of the time . . . **Cecil Rice** was injured recently when he slipped and fell, severely cutting his arm.

Fielden Sharp has his hat doffed by fellow workers after brief retirement ceremonies in the Machine Shop last month. Shown presenting the transistor radio to Fielden are Frank Turza, John Corwin, Andy Rupchock, Herman Mitchell, and Bill Shultz.



He is not expected back for a couple of months . . . "He who talks by the yard, and acts by the inch, should be moved by the foot," according to Paul Gibson . . . **Bill** and **Mrs. Geist** visited the Brookfield Zoo in Chicago on their vacation where they witnessed the new porpoise show. Bill took a lot of slide pictures, but he is crossing his fingers until he sees the roll. He hopes he didn't goof . . . **Ralph Whittaker** says he certainly welcomed the plant shut-down for two weeks. It gave him a good chance to unwind . . . **John Van Belleghem** recently traveled to St. Ignace, Michigan, to help his sister-in-law following the death of her husband. John's brother-in-law had operated a service station and grocery store near Sault Ste. Marie . . . **Harold Groh** has been filling in on nights for **Norm Burch**, welding foreman, who underwent minor surgery.

(Milfred Gardner, Steel Shop)

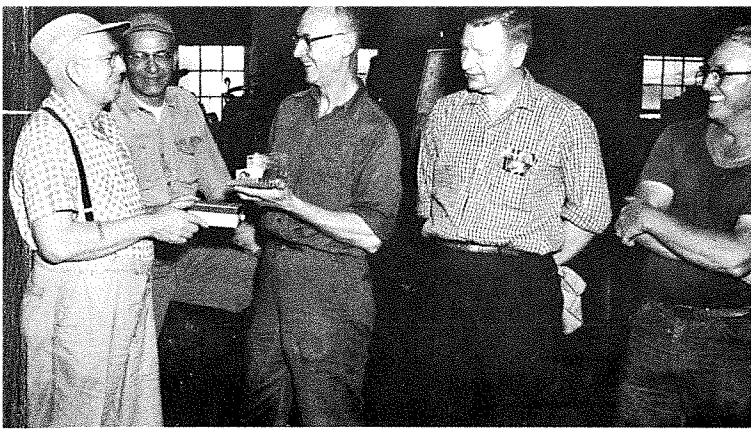
New girl in Files is **Ann Kemble**. She also doubles as switchboard operator . . . **Doug Armstrong**, IBM, announced the arrival of a new baby daughter, Susan Marie, born June 27 . . . **Jim Nusbaum**, IBM, has replaced Jim Skelton, who recently left us . . . **Mary Schillinger**, IBM, is a proud grandmother again. Sally Ann Slater was born to son Robert and his wife. She joins Bobby and Stephen . . . **Ed Huemmer**, Payroll, seems to be in and out of the hospital more times than an intern. He just took his son, Jimmy 7, in for his third operation. Everything turned out all right.

(Marie Koldyke, D & F)

Gregg Wayne will journey to Wisconsin for his vacation, the **Bob Lewis** family to sight-see in Atlantic City and Washington, D. C., for their's . . . Another vacation traveler will be **Everett Williams**, who will skipper his Owens 22' Flagship, "The Lucky Four", on a tour of Lake Michigan . . . **Sam Rothy**, the industrial league softball pitching whiz, will take off for St. Louis, his hometown, for his vacation . . . Two fellows have been struck with the do-it-yourself craze. **Dick Bidlack** built an addition to house all the little Bidlacks, and **Don LaPlace** has been building a garage . . . **Clark Unger** will take his vacation in Milwaukee to attend an Assembly Convention of Jehovah Witnesses.

(Blanche Null, Stockroom)

The WCAA Trap Club completed its third successful year with a final shoot and picnic. Ideal weather prompted a good turn out. Trophies were presented to the three top teams and the protection team winners. **Jim Haines**, past president, won the "Shooter of the Year" award again. Officers were elected and they are: **Rick Kanouse**, president; **Bob Gibbons**, vice president; **Tom Kirkpatrick**, treasurer, and **Clyde Hickman**, secretary. Club activities will resume in September. Bulletins will be posted in appropriate places urging new members and listing time and place of the events . . . **Paul Brower's** eldest son, Ross, winner of the Verne Minich Scholarship in 1958, was graduated from Purdue this year. Ross studied engineering for three years and geology for two. Both Ross and younger brother Don spent two summers in the Chem Lab and Demonstration. Don is now studying soil conservation at Purdue, and a sister is majoring in social studies at the same institution . . . **George Bruggner**, Layout, lost the fish-of-the-year when he decided to have a cup of coffee at the same time he got a strike. He spilled the coffee scrambling back to his pole, and didn't get either . . . **Ted Banacka**, however, caught a prize winner, but forgot to record it with the WCAA. The 34½" Pike was given away, along with his chance for the money prize. Ted says most true fishermen seldom eat fish, but mainly partici-



Hector Sheehan received a wrist watch from his Machine Shop buddies after retiring last month. Shown with Sheehan, center, are Harley Martz, Harrold Moore, Bill Shultz, and Herman Mitchell.

pate for the sporting aspect . . . **Jim Berta** and family completed their trip through Wisconsin into Nester Falls, Canada, and Jim says the fishing was the best ever. But time didn't stretch enough to suit him . . . **George Partridge** is working hard to get a license for general class radio amateur. He says he wants to talk with the old-timers when he retires. **Norm Burch** is also studying to get his license, and is using his convalescent time to brush up on procedures.

(Dick Murphy, Steel Shop, Nights)

Good luck to **Milt Hostetter** who left the Company after 15 years to make his home in Palmetto, Florida. He'll be missed around Research & Development . . . **Ray Gervais** has replaced Milt in R & D. He formerly worked in the Steel Shop . . . **Bob** and **Betty Hatch** spent part of their vacation attending the American Society of Recorder Summer School at the Art Music Center of Goddard School, Plainfield, Vt. Bob has a new German Bass Recorder which a few of the jokers here refer to as his "table leg." Bob finally traded in his old Packard on a new Buick LeSabre . . . An addition in the **Tom Bodle** family is expected in November. And that's when he planned to take his vacation . . . **Ray Leliaert's** two older sons, Raymond and Mark, returned in mid-July from a five-week vacation in San Francisco where they visited an uncle. The boys also visited many points of interest in sunny California . . . The delicious sausage provided at the August 10th WCAA-sponsored corn and sausage roast is proof that men make pretty good cooks. **Al DeGeeter**, **Don Van Ootenghen** and **Tom Bodle** will cook 450 pounds of sausage in Tom's back yard just prior to the event at the Mishawaka Conservation Club.

(Martha Kemp, R & D)

Dick Mecklenburg and wife spent two weeks in Maitland, Florida, visiting relations . . . Part of **Darlene Reum's** vacation was spent completing her wedding gown. She had some 80 tiny buttons to sew on, plus putting the final touches to her veil. On August 31 she will be wed with James Severeid who is employed by Charles G. Cole . . . **Carl Friedrich's** daughter, Mrs. Priscilla Hoath, announced the arrival of Carl's first grandchild — a baby girl, Marie Ann . . . **Mike Maggart** and family visited relatives in the Lake Superior region and just about froze to death when the temperature dipped to 50 degrees . . . Gene Phelps who is an instructor in scuba diving took **Greg Skene**, **Gordon Neff** and **Ed Girton** on their first dive. It seems that they saw a lot of fish at the 15-foot level . . . Working for **Chuck DeCraene** as a new employee is **Jim Taylor**, a graduate of Adams High School. Jim plans to attend I. U. Extension night classes this fall.

(Pam Savadori, Engineering)

MARGARET HADAWAY DIES

Employees of Wheelabrator paid last respects on June 21 to **Margaret Hadaway**. Miss Hadaway had devoted 37 years of her life to Wheelabrator and its employees. The many facets of her job, the assistance given others, and friends made during her tenure are too numerous to mention. She is being missed every day. She will be remembered always.

(Willa Mae Parker, Finance)

CANADIAN CLASSICS

Ernie McLaughlin proved to be Wheelabrator of Canada's best golfer, edging Scottish-born champion, **Ian Somerville**, in a sudden death playoff after 21 holes. Close contender for the Canadian title was **Gordon Big Canoe** of Accounting, who won the Lamb Memorial Trophy. **Bill Wilkinson** won low net honors; **Bob Ross**, low gross, and this reporter took high scoring honors in his first effort on the links. **Doug Lamb**, who sank a phenomenal chip shot, won the "spectacular golfer" honor. Following golf, **Gordon Dick** hosted a barbeque supper . . . **Alex Horne** missed the event because of business in western Canada . . . Also missing the event was **Bob Campbell**, Canadian Vice President and General Manager, who was in England attending the engineering conference at Tilghman Ltd., the Wheelabrator licensee. While there, he visited the International Foundry Show, made trips to three important British steel mills, and toured the various shipyards in Middlesboro, Newcastle and Glasgow. Bob and Mrs. Campbell then vacationed for two weeks in Holland, Denmark, Norway and Sweden returning home on the R. M. S. Carinthia . . . **Bill Wilkinson**, assistant secretary-treasurer, suffered a golfing set-back a few days ago when his prize golf clubs were pilfered from his car . . . **Jim Wilkinson**, parts manager, took the leap into matrimony with Else Brandes of Toronto. The young couple received a mix master and a bulky purse from fellow workers. They honeymooned in Pocono Mountains . . . **Doug Durrell** has joined the company as production manager, coming from a firm in Ottawa . . . Another important change is the redecoration of the Scarborough offices. The clean and inviting appearance should make our patrons feel more comfortable now . . . Another Ottawa man, **John McKay**, production supervisor, enjoyed the balmy clime of northern Labrador recently where he spent a week on the erection of a dust collector . . . Vacation time: **Gordon Big Canoe** will visit the farm in the Uxbridge area of Ontario; **Beryl Hatch**, Accounting, will motor through eastern U. S., and possibly stop off in the Capitol; **Ann Lapp**, who will retire for the second time, entertained employees with a luncheon in her cool, comfortable home during the recent heat wave. Ann started with Wheelabrator when only Bob Campbell was the staff.

(Eldred MacMillan, Canada)

CORN AND SAUSAGE ROAST SET FOR AUGUST 10 AT CONSERVATION CLUB

Employees and their families will partake of the annual WCAA Corn and Sausage Roast at the Mishawaka Conservation Club on Saturday, August 10.

Located at the corner of Currant Road and U. S. 20 (McKinley Avenue), the activities starting at 1 p.m. will include games and prizes for the children, free pony rides, assorted refreshment, the usual dining on fresh cooked corn and sausage, and the musical stylings of the Art Van Ray Combo.

Athletic Association officials selected the new site for the annual employees summer outing to offer better dancing facilities for the younger set.

WHAT'S NEW

ANNIVERSARIES: Celebrating his 30th year with the Company is:

Al Smith Service

The lone 20-year veteran is:

Emett Holcomb Steel Shop

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PROMOTIONS: Frank Culhane, formerly consultant on Dust & Fume Control to Wheelabrator-Allevar in France, will become Sales Manager of the Dust & Fume Control Division upon his return to this country some time in early September. L. L. Andrus, Vice President, said Culhane will replace Ken Blessing, recently named Vice President of Sales. Culhane joined Wheelabrator in September of 1951 as a Dust & Fume Control project engineer. He was graduated from the University of Arizona with a degree in mechanical engineering. His wife, the former Virginia Houghton, is also a graduate of the University of Arizona.



CULHANE

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NEWCOMERS: Robert Burks, a 1951 graduate of Bradley University, has joined the Cleveland Region staff as Field Engineer. A graduate engineer, Burks had been employed for 11 years with the Twin Disc Clutch Co., Racine, Wisconsin, and for a year with Micro-Switch Division of Honeywell Corp. A World War II veteran, Burks served aboard the aircraft carrier, USS Munda in the South Pacific. Married to the former Mavis Bishop of Peoria, Illinois, they have four daughters, Terri Lee, Wendy, Betsy and Merri Kay.



BURKS

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WSJ AWARD TO ANDREWS

Ron Andrews, son of Service Engineer Clarence Andrews, received the Wall Street Journal Award at Defiance College where he was graduated this June with a degree in accounting and business administration. Ron married classmate Pam Walker in July and they will live in New Jersey and work for Bendix.

OTHER SCHOLARSHIP WINNERS

Besides the winners of the Wheelabrator Scholarships, Jim DeCraene and Jim Selis, five sons and daughters of Company employees received scholarships for furthering their formal education.

Anne Lenhard, recent graduate of St. Mary-of-the-Woods College, Terre Haute, won a resident assistantship to Indiana University. She is the daughter of A. E. Lenhard, Advertising Manager.

Lora Evans, daughter of Jim Evans, head of the Electric Engineering section, won General Motors and University scholarships to Butler University. She was graduated from Mishawaka High School.

John Bodine, son of Jean Bodine, clerk in the Steel Shop office, won a scholarship to the University of Virginia. John also is a MHS graduate.

Robert A. Klink, recently graduated from MHS, won the Phanor Howlett Worthy Boy Scout Scholarship. Bob is the son of Roy Klink, Plant Protection.

Kathleen Jordan, daughter of Phil Jordan, Customer Services Manager, won the Tri Kappa Scholarship. She was graduated from MHS.

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ADULT EDUCATION

Employees wishing to enroll in fall classes at the local college and university facilities are urged to contact Personnel for further information regarding the Company's tuition reimbursement plan.

The tuition plan rewards good students by paying a pro-rated portion of the costs based on the grades attained. For example, an "A" in a course would be reimbursed by 90% tuition costs, and a lesser amount for lower grades.

All in all, the plan is a good one for those who want to better enhance their opportunity for advancement, or merely become a better informed employee and citizen.

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WHEELABRATOR TO PLAY DODGE

The annual Wheelabrator-Dodge Golf Tourney will be played on August 10th at the Oak Hills Golf Club in Bristol.

Each company will have four representatives in four flights this year. The 16-man teams will vie for the traveling trophy which was won last year by the Dodge golfers.

Qualification rounds for each league were shot during the month of July.